



KDM CONSTRUCTORS

KDM Constructors is majority owned by Kawacatoose First Nation, Daystar First Nation, and Muskowekwan First Nation.

Exploring the Depths: KDM Constructors and Guest Take an Eye-Opening Tour of Nutrien Cory Potash Mine

Saskatoon, SK. January 26, 2024 – On a clear warm winter morning the KDM Indigenous Relations Coordinator, Special Projects Manager, and guest Michelle embarked on a unique journey beneath the surface, delving into depths of the Nutrien Cory Potash Mine, just minutes away from Saskatoon.

We started the tour with an in-depth safety training session conducted by Cory's Mine Operation Planner. Armed with the necessary knowledge, the group descended to a depth of 3300 feet below surface, a ride that surpassed expectations by taking only a few minutes.

Upon reaching the bottom, the team was warmly welcomed by Calvin KDM's Underground Sanitation Technician. Calvin, with a contagious smile, guided the group through the underground facilities, showcasing the meticulous duties he carries out during his shift. It quickly became apparent that Calvin takes immense pride in his work, leaving a lasting impression on the visitors.

The three-hour tour offered a glimpse into the vast underground world, with kilometers of corridors winding through the subterranean landscape. The group

marveled at the extensive network of conveyors that transport the mined product to the surface, a sight that underscored the scale and complexity of the operation.

One notable aspect that captured the attention of the visitors was the commitment to safety which is evident throughout the Potash Sites in Sask. The tour included a visit to a refuge area where employees muster in case of emergencies, highlighting the industries dedication to creating secure working environment.

The initial apprehension experience by the visitors gave way to an overwhelmingly positive experience. We hope to explore other underground facilities across the province, with hopes of sharing these eye-opening experiences with a broader audience.

"It was a bit unsettling when we first arrived, stepping into the unknown underground. However, the overall experience was fantastic, and we cannot wait to extend our exploration to other underground facilities. We hope to expose these experiences to more people and shed light on the remarkable work culture and prioritize diversity and



inclusion." KDM Indigenous Relations Coordinator.

The Nutrien Cory Potash Mine Tour not only unveiled the inner workings of an essential industry but also highlighted the collaborative efforts to maintain a high standard of safety across Sask. Potash Sites. As these tours continue, they promise to provide valuable insight into the underground world and contribute to fostering a greater understanding of the vital work conducted beneath the surface.

KDM and BHP Forge Collaborative Path in Indigenous Elders Support Visits

Since October 2022, BHP has been conducting Indigenous Elder Support Visits as vital component of its commitment to employ well-being, with the invaluable support and collaboration of KDM. In 2023, the partnership between BHP and KDM saw the successful facilitation of 22 Elders Support Visits, bringing together diverse individuals seeking insight into Indigenous culture, protocols, and mental health support. These visits have become a platform for fostering understanding, support, and healing.

KDM, playing an integral part in this initiative, takes on the role of planning, scheduling, and acting as a liaison between the Elders and BHP. The liaison facilitates the Elders Support Visits, ensuring a seamless integration of cultural protocol and providing crucial guidance to BHP leadership during these sessions.

The Elders Support Visits have been proven to be an inclusive space, welcoming both non-Indigenous individuals interested in learning more about Indigenous peoples and those seeking counseling support. The visits have extended its reach to include interested teams, providing them with valuable lessons on smudging and its purposes through practical demonstrations. The incorporation of Indigenous Elders into mental health support initiatives brings a holistic approach, combining cultural wisdom and traditional practices to address the diverse needs of participants.

KDM's role in facilitating the Elders Support Visits has been instrumental. Their expertise in cultural protocols ensure that these sessions are not only informative but also conducted with the utmost respect and authenticity. The collaborative nature of the initiative extends beyond the visits themselves. KDM actively engages with participants and Elders to gather feedback, allowing for continuous improvement. The program evolves dynamically, responding to diverse perspectives and community needs, thanks to the valuable input from all stakeholders.

KDM's involvement adds a layer of culturally sensitivity and expertise that is invaluable. Their role as a liaison between the Elders and BHP leadership ensures that the cultural nuances are not only respected but also integrated seamlessly into our workspace initiatives.

As BHP and KDM continue to set new standards in corporate responsibility and employee well-being, the Indigenous Elder Support Visits exemplify the power of collaboration in creating supportive, culturally inclusive workplace. This joint initiative not only addresses mental health challenges but also serves as a bridge for understanding and appreciation of Indigenous cultures within the corporate setting.

EMPLOYMENT OPPORTUNITIES

In a dedicated effort to foster inclusivity and promote opportunities for members of Kawacatoose First Nation, Day Star First Nation, and Muskowekwan First Nation, KDM Constructors encourages individuals to self-declare when applying for available positions.

Candidates can explore the current job listings on the SECON Group of Companies website, where the "CAREER" tab conveniently displays all available positions.

www.secongroup.ca

In addition to regularly updating the online job portal, KDM Constructors welcomes individuals to submit their resumes and through the dedicated recruiting email. We maintain a database of all received applications, for individuals wishing to express their interest in future opportunities.

recruiting@kdmco.ca

This initiative aligns with KDM Constructors' commitment to creating a diverse and inclusive workforce, recognizing the unique talents and perspectives that individuals from the KDM Nations, bring to the table. By actively encouraging self-declaration, the company aims to empower members of these communities in their pursuit of meaningful employment.

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