



KDM

CONSTRUCTORS

KDM Constructors is majority owned by Kawacatoose First Nation, Daystar First Nation, and Muskowekwan First Nation.



BHP Potash Academy

› Why BHP?

Full training provided to take your career to the next level. »

Make your start in mining with Potash Academy.

BHP

Jansen, Sk. – BHP Potash Academy is offering a no experience required Maintenance Traineeship in Humboldt, Saskatchewan

In a significant career launching opportunity, BHP is offering maintenance traineeship. These positions located at the Jansen Mine site, promise a generous salary during training and permanent employment upon successful completion.

The Traineeship is an eight-month program designed to develop highly skilled maintenance or production technicians. Trainees will earn certifications in mining essentials and applied mechanics, blending theoretical learning with hands-on experience on specific mining

equipment. Training takes place at Carleton Trail's facilities in Humboldt, with a standard 8-hour day from Monday to Friday.

Upon completing the program trainees will secure permanent positions at BHP's Jansen Operations, with flexible rosters to ensure an optimal work-life balance. Candidates need to reside within a 90km commute from Jansen Mine Site.

Who are they looking for?

BHP is seeking individuals from diverse backgrounds, with a genuine interest in fixing and repairing, though prior maintenance training is not required. Ideal candidates will have hands-on experience from hobbies or previous work and must commit to the fast-paced learning program.

Requirements for Success

- *A high commitment to safety*
- *Interest in problem solving and hands on work*
- *Motivation to achieve goals and enjoy a mix of classroom and practical learning*

- *Ability to live within a safe commuting distance to the training centre and Jansen Mine Site.*

Benefits

Successful candidates will receive an attractive salary during training, career development opportunities, wellness programs, and participation in the BHP Share Matching Program. Permanent employees enjoy excellent healthcare programs and a range of benefits tailored to support balanced work-life environment.

Commitment to Diversity

BHP emphasizes a diverse and inclusive workforce, offering flexible working options, generous parental leave, and extended leave entitlements. The company is dedicated to creating a respectful workplace.

For more information, apply at www.bhp.com or email inclusion@bhp.com.

Day Star FN 2nd Annual Pow wow

KDM Co & DSFN member Len Crowe & Family attend the pow wow on July 12, 2024.



Winners of KDM Co's All Jr's and Teens Category Special – L to R Sam Crowe, Jaydan Crowe, Chace Obey, Jayda Crowe, and Hailee Delorme.

On July 12, 2024, KDM Co. proudly participated in the 2nd Annual Traditional Pow wow hosted by Day Star First Nation. As part of the celebration of culture KDM Co. hosted an All Jr's and Teen Category Special, showcasing the talent of dedication of young dancers. The competition was fierce with the following earning top honours:

- 1st place – Jaydan Crowe – Day Star First Nation
- 2nd place – Sam Crowe – Kawacatoose First Nation
- 3rd place – Jayda Crowe – Day Star First Nation
- 4th place – Chace Obey – Kawacatoose First Nation
- 5th place – Hailee Delorme – Day Star First Nation

KDM Co. is honoured to support and participate in such a meaningful community event, fostering cultural and celebrating the rich traditions of Day Star FN. We extend our heartfelt congratulations to all who participated.

EMPLOYMENT OPPORTUNITIES

In a dedicated effort to foster inclusivity and promote opportunities for members of Kawacatoose First Nation, Day Star First Nation, and Muskowekwan First Nation, KDM Constructors encourages individuals to self-declare when applying for available positions.

Candidates can explore the current job listings on the SECON Group of Companies website, where the "CAREER" tab conveniently displays all available positions.

www.secongroup.ca

In addition to regularly updating the online job portal, KDM Constructors welcomes individuals to submit their resumes and through the dedicated recruiting email. We maintain a database of all received applications, for individuals wishing to express their interest in future opportunities.

recruiting@kdmco.ca

This initiative aligns with KDM Constructors' commitment to creating a diverse and inclusive workforce, recognizing the unique talents and perspectives that individuals from the KDM Nations, bring to the table. By actively encouraging self-declaration, the company aims to empower members of these communities in their pursuit of meaningful employment.

KDM Constructors LP is certified Aboriginal Business by the Canadian Council for Aboriginal Business.

— A proud member of —



KDM Constructors LP. is proudly owned by:



Muskowekwan First Nation No. 85