



# KDM

CONSTRUCTORS

KDM Constructors is majority owned by Kawacatoose First Nation, Daystar First Nation, and Muskowekwan First Nation.

## Saskatchewan Chamber of Commerce ABEX Awards

### 2024 Recipient of the:

# *Diversity, Equity & Inclusion Award*

September 21, 2024 – Saskatoon, SK

KDM Constructors LP. is proud to announce its recognition at the Saskatchewan Chamber of Commerce ABEX Awards, receiving the prestigious award for Diversity, Equity and Inclusion. This accolade highlights KDM's ongoing commitment to an inclusive workplace, advancing opportunities for Indigenous workers, and championing equitable employment practices across its operations.

At KDM, diversity, equity and inclusion are not just initiatives – they are the core of our company's mission, we believe that a diverse workforce strengthens our team, promotes innovation, and drives our overall success. This award is a testament to the collective efforts of our employees, management, partners and community collaborators who share this vision with us.

In addition to internal DEI strategies, KDM actively participates in industry wide diversity and inclusion networks, attends community events and job fairs, and builds partnerships with educational institutions serving diverse student populations. These efforts help KDM create opportunities for individuals from all backgrounds and ensure that equitable career advancement is accessible to all employees.

KDM Constructors is honoured to receive this award, and we look forward to continuing the work in promoting diversity, equity and inclusion across all sectors. The company remains committed to setting a benchmark for inclusive business practices, ensuring that its workforce reflects the diverse communities it represents.



## *Jen Fiddler – Water Operator in Training*

Jen Fiddler is approaching her one-year work anniversary with KDM Operations at BHP Jansen, where she currently serves as a Water Operator in Training. In this role, Jen plays a vital role in ensuring clean drinking water for the 2,000 employees at the Jansen Camp, overseeing the smooth operation of the water treatment plant, water distribution system, fire water pump house and the raw water pump house and testing water quality throughout the facility.



Jen's journey to BHP Jansen began with the Women Building Futures – JS1 Trade Readiness Program, an initiative that trains women across six trades with the goal of promoting equal opportunities in the trades, industrial and mining sectors. From there, she started her career in an entry-level position as a janitor before advancing to her current role.

Jen truly enjoys the challenges of her job, finding it both demanding and rewarding. Each shift brings new opportunities to learn, as she continuously picks up new tricks of the trade. She is currently studying to challenge her 1<sup>st</sup> year Water Operator exam in December. Outside work, she is a proud owner of a brand-new 2024 Harley-Davidson Nightster, which she often rides to work, enjoying cruises in the evening after she is done work for the day.

When asked if she had ever had to deal with an emergency in her role, Jen shared a recent experience while on call: a power outage cause the entire plant to shut down. She had to come in, restart all the systems, and conduct thorough system checks. "It was exciting to do," Jen remarked, adding that she now feels confident in her work. She credits her success to the strong support and training she's received, giving a special shout out to her co-workers Don, Len, and Sulaiman, all part of the dedicated water treatment team.



Jen's passion for her work, dedication to learning, and love of adventure reflect her dynamic and determined spirit, making her a valued member of the KDM Jansen team.

## EMPLOYMENT OPPORTUNITIES

In a dedicated effort to foster inclusivity and promote opportunities for members of Kawacatoose First Nation, Day Star First Nation, and Muskowekwan First Nation, KDM Constructors encourages individuals to self-declare when applying for available positions.

Candidates can explore the current job listings on the SECON Group of Companies website, where the "CAREER" tab conveniently displays all available positions.

[www.secongroup.ca](http://www.secongroup.ca)

In addition to regularly updating the online job portal, KDM Constructors welcomes individuals to submit their resumes and through the dedicated recruiting email. We maintain a database of all received applications, for individuals wishing to express their interest in future opportunities.

[recruiting@kdmco.ca](mailto:recruiting@kdmco.ca)

This initiative aligns with KDM Constructors' commitment to creating a diverse and inclusive workforce, recognizing the unique talents and perspectives that individuals from the KDM Nations, bring to the table. By actively encouraging self-declaration, the company aims to empower members of these communities in their pursuit of meaningful employment.

**KDM Constructors LP is a Certified Indigenous Business by the Canadian Council for Indigenous Businesses.**

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