

# KDM Co.

The latest news, views, and announcements ~ Winter 2025



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## Strengthening Community Engagement in 2025

#### IF YOU SEE US OUT IN YOUR COMMUNITY, COME SAY HI, TANSI, ANIIN!

As we reflect on 2024, we celebrate a year of meaningful connections with our communities. From participating in events to launching impactful initiatives, our team at KDM has been committed to fostering inclusivity and collaboration. Looking ahead to 2025, we are excited to take even greater strides in community engagement.

A key focus for us has been increasing the participation of women in our workforce and enhancing Indigenous representation, particularly among KDM members. We believe that a diverse team strengthens our organization and the communities we serve.

Beyond our professional commitments, our team is actively involved in volunteering initiatives at our projects, further demonstrating our dedication to giving back. Building stronger relationships and making a tangible difference where they matter most.

In 2025, we are expanding our efforts to be even more present in the communities. Our goal is to cultivate lasting relationships by engaging directly with community members.

We are excited about the journey ahead and look forward to deepening our engagement with the communities of Kawacatoose, Day Star and Muskowekwan.

### **KDM Constructors LP**



LJ

is a member of the Muskowekwan First Nation and has been working with KDM Constructors since 2023. A part of the Site Services Maintenance Team, he is a Field Coordinator that helps Manage the Water and Sewer Treatment

Plants, Millwrights, HVAC, Pipefitter/Plumbers, Carpenters and Labourers. As an integral part of the oversight of KDM Operations at BHP LJ's team helps all on-site facilities run efficiently as possible by completing inspections and doing corrective and preventative maintenance.

When asked what he enjoys most about his job he said, "working with the team, and helping solving issues as they arise. I like the team aspect here at KDM and the culture that has been created, the safety and responsibilities to do the best possible job we can provide in Site Services. Right from the Labourers all the way to the management Team."

In his free time, he enjoys spending time with his wife and two sons, and being outdoors at ATV rally's, hunting, Fishing and Golfing as much as he can during the summer.

#### LJ's advice to someone who is interested in his field of work:

"Somedays are easier than others, but I never gave up. I made sure I worked hard and safe at whatever I was doing. I always made sure that I showed up fit for duty, punctual and gave everything a great effort. Success does not come easy, you have to work for it, don't expect anything to be given to you, most things in life are earned, and people work hard for it. Life is what you make of it!!"

LJ brings a lot of value to our team at KDM and we are proud to work alongside him.

KDM Constructors LP is proudly owned by:







## Employment Opportunities

In a dedicated effort to foster inclusivity and promote opportunities for members of Kawacatoose, Day Star and Muskowekwan First Nations, KDM Constructors encourages individuals to self-declare when applying for available positions.

Candidates can explore the current job listings on the SECON Group of Companies website, where the "CAREER" tab conveniently displays all available positions.

In addition to regularly updating the website, KDM Constructors welcomes individuals to submit their resumes through the dedicated recruitment email. All resumes are kept on file for future opportunities.

#### recruiting@kdmco.ca

KDM Constructors is committed to creating a diverse and inclusive workforce, recognizing the unique talents and perspectives that individuals from the KDM Nations bring to the table.

KDM Constructors LP is a Certified Indigenous Business by the Canadian Council for Indigenous Businesses.





Day Star

Muskowekwan First Nation No. 85